



KPC VISION AND MISSION

The only thing that counts is faith working through love.

(Gal.5:6)

Our vision is to be a strong inclusive Christian community, worshipping God, loving one another and sharing the good news of God's love for all people, in ways and words that have meaning in today's world.

OUR GOALS

- To be a welcoming and friendly faith community
- To encourage families and youth in our parish
- To be nurturing and provide supportive pastoral care
- To be a church in mission, engaging with our community seeking social justice and reflecting our bicultural heritage under Te Tiriti
- To build on our current strengths and grow
- To maintain financial sustainability



STRATEGIC PATH

OUR MISSION TO BE MADE REAL & TANGIBLE FOR ALL.
OVER-ARCHING HOPE FOR GROWTH.

2022-2023

- ATTRACTIVE: OUTREACH - COMMUNITY LUNCH
- DEEPEN: WORKS TO MISSION - TE REO & TE KAKANO
- INTERCONNECTION: FAITH - PATHWAYS PROGRAMME
- PERSONAL: SPEAK INTO MESSAGE TO LONELINESS, WORKING BEE, TOUCHPOINTS

6 - 18 MONTHS

- COMMUNICATION PLAN (THE 'SALE' IS KPC, FOR BEGINNERS, PRESBYTERIAN STRENGTHS)
- MAP OUT THE COMMUNITY CONNECTIONS
- CHURCH COMMUNITY RETREAT
- DISCUSSION SPACES & TARGETED PROGRAMMES
- REMAINING MINDFUL OF RESOURCING

12+ MONTHS

ACCESSIBLE & SUSTAINABLE PROPERTY MODEL, FIT FOR PURPOSE & FACED TOWARDS FUTURE



STRATEGIC PATH

*OUR MISSION TO BE MADE REAL & TANGIBLE FOR ALL.
OVER-ARCHING HOPE FOR GROWTH.*

The following questions were used to ground the 'strategic path'. These were then developed into a list of the underlying problems and paired with proposed solutions to sit alongside the congregation's existing efforts.

- How do we market/brand the 'church experience' to attract?
- How do we connect the groups that use our facility?
- How do we encourage connection between the group we have?

As we come to the meeting, there was an acknowledgment that there was an over-arching hope for growth.

Our core remains rooted in our mission statement - this is the forefront. Kindly find 'our mission' on the back page, last revised May 2019.

We acknowledge 'growth' may take an unexpected form - it isn't always grounded in new opportunities, there must be hope and responsibility for our own personal faith the drive within our own families, networks etc.

Page two puts forward three new proposals and proposed timelines.

These proposals need further exploration as priorities to action:

1. Community Lunch
2. Te Reo Classes
3. Pathways Programme

The remaining 'problem' - 'solution' breakdown has been set out in the tables prepared in the Strategy Group's initial sub-committee meeting.

1. The Attractional 'Experience'

What stops people from coming?	Solution/s
<p>The 'unknown' of what is inside</p> <p>Members hesitancy that their 'pitch' is over-eager / their welcome too forceful</p>	<ul style="list-style-type: none"> • Up-front communication. Scheduled 'church for beginners'. • The 'beginners session' - eg. paired with monthly change-up in format (cafe church on Xth week) - builds safety into the invitation. • Convey the peace - highlight the hope that this is a response to the loneliness. • Build a sustainable and visible welcome. This may be forming a dedicated space, giving guests the power, offering worship as the norm.
<p>Mixed Messaging</p> <p>Concern that doesn't represent value and practical needs - ie. space for kids / families / parents</p>	<ul style="list-style-type: none"> • Highlight the strength of the mix of tradition and informality of the Presbyterian traditions. The 'happy medium'. • The 'sale' is KPC. The connection/communication in & through faith. • Strengthen the space for kids/families/parents (eg. the live service sound system/relay of sermon - the 'working bee') • Demonstrate the areas where not just lip-service - the women in leadership, the bicultural commitments - and strengthen these (eg. Te Kakano, Te Reo classes)

2. Deepen the Connection

What limits the connection?	Solution/s
<p>'Meaningless' experience</p> <p>Out-dated experience in their passing interactions</p>	<ul style="list-style-type: none"> • Don't underestimate the value of our 'lived-in' church. Bring in focused events - already developed - recognising resources this will need. • Need to make sure it is a positive experience (ie. smarten up the hall - the 'working bee') with a tidy experience.
<p>Our community bringing their 'outside' life in the doors</p> <p>Lack of a map for all groups</p>	<ul style="list-style-type: none"> • Underscoring the opportunities that come from hosting music groups, talent shows, events. • Developing regular touch points - ie. movie nights. • Recommend laying out a clear 'journey' for key groups - Map: Group > Targeted Group Activities > Linked Worship - eg. Choir -> Showcase -> Sing at Service -> ?

3. Interconnection for KPC

What is the missing piece?	Solution/s
<p>Homegroups / points of faith connection</p> <p>Away day / retreat / church 'camp'</p> <p>Natural ways to connect (intergenerational!) that feels intuitive</p>	<ul style="list-style-type: none"> • Celebrate and build the space for those valued discussions. Facilitate the connection and sharing of faith. • Offer programmes - the videos, the dinner series, the presentations - across blocks of time (ie. avoid one-chance programmes). • Will require deliberate events - ie. Quiz Night, Dinners for 8, the 'working bee'. Taking care to ensure that all are invited into offer to help. • Develop the local outreach programme around this connection - linking works to mission - ie. all age support of St Annes, cooking programmes, garden efforts, moving support.
<p>Encourage the 'peer groups'</p>	<ul style="list-style-type: none"> • Cannot disregard the value value of joining with those sharing in similar life stages.

KPC Strategic Goals and Priorities for 'the next 5 years' (2015 - 2020)

- Worship today and for everyone
- Nourish the community physically and spiritually
- Support for individuals on their faith journeys

Parish Council identified the following areas of priority to help us in this effort:

1. Youth and Children

This includes the development of a youth ministry hub with Ngaio Union and Wadestown Presbyterian Church as well as the continuing commitment to being a Kids Friendly Church.

2. Local & Global community projects

This focal point is about looking outside ourselves as a Parish and being more involved with the world around us. Particularly in areas of service.

3. Worship Changes

Building towards being a more welcoming, vibrant and full Church ... accommodating mixed styles of worship, possible mid week communions.

4. Leadership

Bringing in, developing and training new leaders

5. Groups

Noted the need for more contact outside of the Sunday Service and seeing more group activity as providing increased opportunity for fellowship and spiritual growth i.e. Mens Breakfasts, home groups, etc

6. Promoting Ourselves

Ensuring what we are doing already and the new things we are implementing are communicated clearly and positively to the community around us.